



## **Personal History**

List some of your special talents and hobbies: \_\_\_\_\_

What sports of physical conditioning do you do regularly? \_\_\_\_\_

Whitewater guiding can involve periods of physically strenuous activity. Is there any reason why you could not participate in strenuous activity including lifting heavy objects, scampering over rocky and uneven ground, swimming in cold water, or piloting a raft through turbulent rapids? \_\_\_\_\_

Briefly state why you want to be a River Guide: \_\_\_\_\_

Please describe what you feel it means to provide exceptional service to guests on rafting trips: \_\_\_\_\_

What considerations do you feel are most important in working effectively with other people, both co-workers and supervisors? \_\_\_\_\_

## **References**

(Please list three people, unrelated to you, who have knowledge of your work performance.)

Name	Address	Relationship	Telephone Number
1.			
2.			
3.			

Other comments: \_\_\_\_\_

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. Furthermore, I consent to Kern River Outfitters contacting the references I have listed. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized officer of the organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Kern River Outfitters considers applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of any non-job-related medical condition or handicap, or any other legally protected status.

**Kern River Outfitters**  
***"Wild and Scenic River Trips"***  
***P.O. Box 1207***  
***Wofford Heights, CA 93285***  
***(760) 376-3370***  
***(760 376-8830 (Fax)***  
***KernRafting.com***

**Previous Employers:**

(Please start with most recent employer)

**Employer Name:** \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Position Held: \_\_\_\_\_

Date of Hire: \_\_\_\_\_

Date of Departure: \_\_\_\_\_

Salary/Wage: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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